

SUPPLIERS CHARTER



LISI is a global industrial group, specializing in the manufacture of high value-added assembly and components solutions for the aerospace, automotive and medical industries. LISI's relationship with its suppliers is an essential element of the company's success. LISI expects them to comply strictly with the laws and regulations in force in the countries where they are present or those where they fulfill the needs of LISI. The purpose of this charter is to set LISI's expectations regarding its suppliers. By fulfilling the conditions set out below, LISI undertakes to develop a lasting partnership with its suppliers and to offer opportunities to increase business relationships with all its entities worldwide.

SCOPE

The LISI group's SUPPLIER CHARTER applies equally to the Group and its three divisions **LISI AEROSPACE, LISI AUTOMOTIVE and LISI MEDICAL**.

The best conditions granted by suppliers to a LISI site must apply to any site of the group, regardless of its division or location. The requirements of this charter must be **deployed by suppliers to their own suppliers**.

SOCIAL AND ENVIRONMENTAL RESPONSIBILITY

LISI suppliers must commit to:

- Respect the 10 principles of the United Nation Global Compact Program - **GLOBAL COMPACT**
- Respect conflict minerals regulations - **CONFLICT MINERALS ACT**
- Comply with all anti-corruption laws and regulations
- Fight against all forms of discrimination
- Initiate an eco-responsible approach to the innovative design of products and services
- Respect the principles of **ISO 14001 and ISO 45001** and converge as far as possible towards certification.
- Reduce **their environmental footprint** by taking an ambitious, structured approach with clearly defined objectives.
- Communicate each year the greenhouse gas (GHG) emissions associated with products and services purchased - LISI is committed to a decarbonization strategy (Scope 3 Upstream)

Suppliers must also be aware of and comply with LISI's **Anti-Corruption code of conduct**, which can be consulted on LISI's official website (ethics section). <https://www.LISI-group.com/fr/documentations.html>

LISI also provides everyone (including its suppliers) with an **alert system** in the event of non-compliance with this code of conduct. <https://www.LISI-group.com/fr/documentations.html>

LIABILITY AND INSURANCE

Suppliers working with the various divisions of LISI are aware of the criticality of its products and applications in the Aerospace, Automotive and Medical fields, and must **assume their responsibilities** by taking out the necessary **insurance policies**, from notoriously solvent companies, covering all direct and indirect costs in the event of failure of their supplies and/or services, including any financial consequences incurred throughout the supply chain right up to the final user.

For imports and exports, suppliers must ensure that their business practices comply with applicable laws, guidelines and regulations, and if necessary obtain the required export control licenses.



QUALITY CERTIFICATIONS

For the supply of products and services that have a direct impact on the conformity of products manufactured by LISI, certifications **EN9100 for aeronautics**, **IATF 16949 for automotive** and **ISO 13485 for medical** are imperative. In all other cases, **ISO 9001 certification** is required.



RISK MANAGEMENT

Suppliers must have an **identification, prevention and risk management process** in place that is supported by adequate procedures that make up a **security plan**.



OPERATING PERFORMANCE

Suppliers must meet all their **contractual commitments**, particularly in terms of **quality, price and delivery times**, and must also engage in a **continuous improvement process** in order to achieve operational excellence in all areas.

The LISI Group encourages its suppliers to suggest **shared innovation** approaches that are **profitable** for everyone and a source of mutual sustainability.



INFORMATION PROTECTION

In particular, LISI expects its suppliers to respect the principles of **ISO 27001** and the **TISAX label** (applicable to our **LISI AUTOMOTIVE** division), and to converge as far as possible towards the corresponding certifications.

Suppliers shall deal appropriately with sensitive confidential, proprietary and personal information and shall comply with applicable legislation **concerning intellectual property rights including protection against disclosure**, as well as with applicable national and supranational legislation concerning the **protection of personal data**. Suppliers shall implement appropriate physical and electronic security procedures, such as cyber security programs, and shall report to LISI any suspected or actual data breach or security incident as soon as they become aware of it.



PRESERVATION OF LISI'S IMAGE

Suppliers must ensure that they implement all **the necessary measures to maintain the image of LISI**.

September 01, 2023

Emmanuel VIELLARD
LISI CEO

Frédéric BALCERZAK
LISI Industrial and Purchasing
Director